

Friday, August 11

8:30 am Welcome (Kristen Blankley, President GCLC)

8:45-9:45 am Paul Faxon

Deconstructing Conflict: Understanding and Managing Conflict in the Unique Ecosystem of Family Enterprises

Conflict is “baked into the cake” in family owned and operated business enterprises where stakeholders occupy multiple and over-lapping roles. This presentation will explore this ecosystem so practitioners can apply the Collaborative Law Process informed by an understanding of the underlying sources of conflict in family enterprises.

9:45-10:45 am Marc Sheridan

Using Collaborative Law Skills to Resolve A Family Business Conflict

In this workshop you will learn how to apply your introductory Collaborative Law training to the unique strengths and challenges of a family business using an interdisciplinary team approach.

BREAK

11:00 am -12:00 pm Doug Box

Texas Patriarch, A Legacy Lost

Doug Box shares a very personal story of losing his family's business empire and explains how Collaborative Law could have made a big difference. You can get a copy of Doug's book here: https://www.amazon.com/Texas-Patriarch-Legacy-Douglas-Box/dp/1626342970/ref=sr_1_1?crid=28D80H6DZO6YL&keywords=texas+patriarch&qid=1684963666&prefix=texas+patriarch%2Caps%2C98&sr=8-1

LUNCH BREAK

1:00 -2:30 pm **Panel on use of neutrals in civil conflict resolution** (Teresa Parnell; Craig Lichtman, Mary Ann Nelson; Cheryl Hubbell; David Consigli)

Dr. Craig Lichtman leads a distinguished panel of professionals in a consideration of the use of neutrals in resolution of family business conflicts using civil collaborative process.

BREAK

2:45-3:45 pm Jamie Clausen

Opportunities and Challenges of Collaborative Law for Probate, Trust and Guardianship Dispute Resolution

Ms. Clausen presents examples of successful use of civil collaborative in the resolution of such cases in Washington State.

3:45-4:45 pm

John Ong

Lessons Learned- Insights from a Family Business Collaborative Case

A dive into the insights generated by the challenges and successes experienced in a Family Business Collaborative Case. This informative session will focus on practical guidance and tangible takeaways. Some of the topics will include:

Exploring the manner in which the case originated

Assembling the Collaborative Team

Evaluating the use of a Facilitator

Utilizing neutral experts and understanding their value

Struggling over the balance of efficiency and trusting the Collaborative Law Process

Changing gears in resolution tactics including a better understanding of mediation, collaborative law and styles of communication

4:45 pm

Wrap up and dismiss

SATURDAY, AUGUST 12

8:30 am

Welcome and announcements

8:35 -9:35 am

Glenn Meier and Kristen Blankley

How to Plan a Collaborative Meeting (That Doesn't Make People Want to Stick Something Sharp in Their Eye)

Learn tips from the discipline of facilitation on how to add multiple participation formats to encourage dialog and creativity across different types of learning styles. Integrate different participation formats into an agenda can move conversations along and avoid impasse.

9:35-10:35 am

Anita Dorczak

Making Sense of Silence in Collaborative Communication

Collaboration is based on communication. One cannot not communicate. Even if we are silent while negotiating in team meetings with our clients, meaning is created from our behavior. This presentation will delve into the essence of silence from social, cultural, and linguistic perspectives. Through exercises, quizzes, and video clips, Dr. Anita invites you to discover the meanings of silence in collaboration well beyond the "silent treatment".

10:45-12:45 am GCLC Board meeting

LUNCH BREAK

1:00-1:30pm

Ana Luiza Panyagua Etchalus

Relational Work Contracts and Their Effects on Conflict Resolution

The employment contract is essentially relational and has a strong psychological component in its structure. Identifying needs, expectations, promises and assumed obligations such as loyalty and trust and translating these into writing into the contract is part of the work I will be dealing with.

1:35 -2:35 pm Anne Markham Bailey

Ways to Access your Creative Conflict Solving Power

Author of The Practice of Being, Anne Bailey helps us learn to resolve conflict with creativity and joy. Think less! Notice more! Unlock the creativity you did not know you had!

BREAK

3:00-4:00 pm Joryn Jenkins

Tribalism in the Collaborative Marketplace

A seller markets effectively by establishing connection with the buyer such that the buyer is attracted to the seller's services. Once the connection is sufficiently strong, the buyer purchases the services. How is tribalism impacting our ability to connect with prospective clients and, in the grander scheme, to establish collaborative dispute resolution as a common worldwide practice? If negatively, what can we do about it?

4:00-4:30 pm Wrap up and parking lot, evaluations

DISMISS